

**Revised Sept 21, 2004**  
**WEST HAVEN BOARD OF EDUCATION MINUTES**  
**September 7, 2004**

The Meeting of the Board of Education was held at the Blake Building, 25 Ogden Street, West Haven. The meeting was called to order by Chairman Carrano at 7:00 p.m. The meeting opened with a pledge to the flag.

BOARD MEMBERS PRESENT: Anne Heffernan  
Krista Pickering  
Raymond Collins  
John M. Carrano

Toni Paine

George Monahan  
Robert Guthrie  
**Howard Horvath**

BOARD MEMBER ABSENT: Paul Messina  
Jerome Calhoun  
Robert Proto

ADMINISTRATORS PRESENT: Superintendent Paul Tortora  
Assistant Superintendent Neil Cavallaro  
Mayor H. Richard Borer, Jr.

STUDENT REPRESENTATIVES: Sharfi Farhana

B. Public Portion of Meeting.

Chairman Carrano asked if anyone wished to address the Board.

Catherine Biagetti, Principal Mackrille School, Thanked everyone for a smooth opening. There were so many people involved in getting Mackrille School up and running. Superintendent Tortora and Assistant Superintendent Cavallaro have always been supportive for everything I have done there. Art Kelly for managing the whole project. Jerry our project manager and Rich Miller our architect. John Clifford for always being there, he takes the call and he fixes it. All the maintenance, custodians, and clerical workers who kept everything going. I would just like to publicly thank everyone. Countless hours of family and staff members, who came and unpacked boxes and help us get up and running.

Chairman Carrano asked if anyone else wished to address the Board

Nancy Rossi, 12 Robin Road, West Haven, I would just like say it was nice to read about the Chess Team being honored.

Chairman Carrano asked if anyone else wished to address the Board

Patty Fusco, announced party for Mary Moninger on Oct 15, 2004 at 500 Blake, tickets will be \$35.00. More information will follow save the date.

Chairman Carrano asked if anyone else wish to address the Board  
For a second time, would anyone else like to address the Board.

Ladies and Gentlemen of the Board, my name is Stella Cretella  
I was formally a member of the school board and sat on your side of the table.  
I here because of an article I read in the paper, the last time I was here was to speak about

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I spoke about the matter of the mayor being aloud to make motions to the Board, of course he won that one, but that doesn't make it right. I spoke to defend the Board. Now I am here about the article in the New Haven Register about the board getting more involved in the expulsion process. Although the Board does have the right to review anything that takes place within the school system and review the policies that lead to decisions that the Administrators make. She feels that the school board is about to invade a domain that belongs to the administrators. Expulsions and discipline are the day to day things that should be left to the administrators. If you're looking at the numbers, how many, who and what kind of disciplinary problems there are as an upper management, that fine. If you getting involved means, actually getting involved the process, over seeing the hearing officer does. I think that you should not be involved on a regular basis. As to the parent who complained about favoritism, unfortunately favoritism will always be involved. I would warn the Board how deeply they get involved. The hearing officer has served us well. I don't think you should get involved in that sort of thing. Be very careful how you do this. Because in the long run you may get a result that you wished you had never got involved. Thank you

Chairman Carrano asked if anyone else wished to address the Board  
Chairman Carrano asked a second time if anyone wish t address the Board  
Chairman Carrano for a third and final time, does anyone wish to address the Board.  
Public session closed at 7:10 P.M.

Chairman Carrano, everyone was given a amendment for tonight Agenda. D.6 New Hires- GED Coordinator, also under New Business 04-198,04-199, and 04-200. This is part of supporting document Mr. Clifford gave us, that was not put on the Agenda. Can I have a MOTION, MOTION was made by Krista Pickering and SECONDED by Raymond Collins. Chairman Carrano, Discussion.

Robert Guthrie asked what changed between Friday when the Agenda came out and tonight. Chairman Carrano, when reviewing the Agenda, we found that these sections had been left off. Robert Guthrie felt there was suppose to be discussion and data submitted before creating new jobs.

George Monahan said he agreed with Mr. Guthrie, that the Board was suppose to get a overview of the usage of the facilities and the demand for addition help. Before any decision was made on who was hired, how many, and when they are hired. I believe the timing would be right if anyone is here to present that information. If not I believe we should table this until later when this has taken place.

Superintendent Tortora said Supervisor Pat Proto did this last year; we would have to arrange for him to do the presentation.

Chairman Carrano, looking for a MOTION to amend motion, only add D.6. New Hire Anne Heffernan asked if all three had to be tabled.

Chairman Carrano, looking for a MOTION to just add D.6. New Hire 04-197  
Passed Unanimously

Chairman Carrano, please note in Agenda book, right under 04-103

Chairman Carrano, before we get into Status of Schools, I see there are a lot of people here tonight, and I hope it is about Capt, which is what my statement is about.

I am honestly and truly embarrassed by the CAPT scores that we recently received. A 12-point reduction in math and a 6- point reduction in reading is appalling. We need accountability and it starts at the top with the Board of Education. I have been on the Board of Education for almost 3- years and I have failed he children of West Haven because it is my job as a Board member to make sure we provide every child with the best education possible. Obviously, we are not doing that. All of the extracurricular things that we work on as a Board or spend money on in the system are just that "extra" but these extra' s should not be and will not be performed or funded at the expense of our children' s learning. I am quite tired of the same excuses over and over ...like ESL

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or Special Needs Children are making the scores look worse than they really are. The reality is these children will be part of our system for the long-term, so we better figure out how to reach these children and every other child more effectively than we are today. I know last year the Superintendent established 4 task force teams and I will be placing 2 BOE members on those teams to make sure adequate progress is being made. I fully expect that each Administrator, Teacher, Employee and Parent will get the message that failing our children is not an option. This Board and the Superintendent, intend on holding them accountable for my children and every other child in this system. The first thing we need is a detailed causal that must show exactly what part of our system is failing. The second step is our immediate intervention plan and the last step is the long-term plan for continuous improvement. To show how serious I am on the issue of accountability, I will resign my BOE position at the end of my term for failing these children if we do not have a concrete executable plan in place to improve these scores. Because that is my job as the Board Chairman and I expect everyone to follow suit.

**C. Reports:**

**C.1. Status of Schools.**

Superintendent Tortora stressed his dissatisfaction with the scores, and assured the Board that we will have a will have a rigorous comprehensive plan. It will be a plan that will encompass student analyses include measures, frequent assessment and certainly accountability from my office, through Neil, the Administration, teachers, through every fiber that touches these students. It is not uncommon for us to face challenges, two years ago we sat around this table, we were out of compliance in every area possible in Special ED. We have made tremendous strides, I do have confidence in the staff and community that we will work together, to correct this problem. The plan will be subject to Board approval, my approval and State approval. We have our work cut out for us.

The opening of schools, we had Forest, Savin Rock, Mackrille and Haley with major projects, and we did open and in the manor we are accustom to. I want to thank everyone for their hard work. Washington School sent out an invitation to a day of celebration of learning. It seems to be the policy for student s to be dropped off at the door and a closed school to parents. Tim and his staff actually opened the doors and set up in the gym tables of resources in the school. The Fire Dept, Police Dept, Bayer brought in other community services. Everyone came into the Building; Tim gave a tour of the Building, a cook out. It was certainly unique for this district and I' m proud of Tim for thinking outside the box. Washington School is also having a silent auction to raise money for their playground on Oct 1, from 7:00 P.M. to 10:00 P.M. The American Board of School Boards had an article on Carrigan School and trading places, it was nice to see some nice press. For the district. I asked Steve Lopes to come tonight; a comment was made about a decrease in Carrigan after school program in public session. When actually Carrigan has reached a record high.

Steve Lopes, We have many after school programs, Color Guard, Cyber Club(School Newspaper) Drama,Fitness, Homemaking, Hoemwork (3) 1 is sponsored by the Black Coalition, Honor Society, Itramural, Student Council, Technology, Woodworking, and the Yearbook. Also after shool sports, Baseball,Softball, Basketball and Soccer this has been the past 9 years that I have been there.

Superintendent Tortora, asked Gary Palermo and Tom Lally to come to night to talk about the new program at the High School, where we have brought back 9 students from outside placement.

Gary Palermo, said they had a open house, the parents and the students were very excited and happy to be back.

Tom Lally, said we have a program called Best Buddies, where the a typical student has a buddy in Special Ed, with no cost to the Board they are trained. The program should start soon.

Superintendent Tortora handed out student enrollment figures, the middle schools are busting at the seams, the High School is healthy and the Elementary should level out within a few weeks.

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Superintendent Tortora introduced the three representatives from the Community House. Peter Swartz, Mike, and Carol Wendell.

Carol Wendell, Working with the School System, Child Welfare, Special Ed Program, also they offer programs for Adults. Carol introduced Mike to explain some of the programs.

Mike thanked the Superintendent for having them here tonight and continuing the partnership with the Community House. For the betterment of the children and the community. The partnership today consist of collaborating bus schedules, shared classroom, computer labs, communication between the school personnel and community house staff on how we can best services a family or student. Meeting with the Superintendent and the Principals, figuring out how to reach students now and in the future. We had nine young ladies, teen mothers who walked across the stage, because of the help of the principal and the community house. A student who participates in the afternoon program at Carrigan called the teen chat program received first place in the State wide creative expression contest on teen pregnancy. (See hand out) 192 Children were served in the Child Care Program, 266 children were served in the after-school enrichment program, This year we will have a work ready and drop out prevention program. If we all continue to work together for the children, the School system, the City and the Community House we will continue to be successful. We look forward to many more years. Thank you

Superintendent Tortora, said he wanted to acknowledge Neil, who works closely with the community House

Superintendent Tortora, introduced Beth Sabo

Chairman Carrano said at the last meeting we approved the MOTION to install lights at Carrigan field with the stipulation that you come before us to answer any questions.

Beth Sabo explained that the City receive a \$140,000 grant with the help of Toni Harp. We have elected to put some of the money towards the Carrigan Softball field. The middle schools now have baseball, softball, soccer and they also could use this field. The city programs would also use the field, the maintenance of the field would be done by the city, same as the basketball court. She pointed out they could have evening games and parent involvement would improve, because most parents are working when the afternoon games are played. Some of the money would be used to up grade the field at no cost to the Board of Education. Beth Sabo explained she would continue to work with Chris Everone and Sue Sarno on scheduling of field events.

Chairman Carrano asked if there were any questions

Robert Guthrie said he was concerned about conflicts with school functions and park rec. function. He also thinks the field should be open for neighborhood use. Also did she think the neighborhood would be impacted by the lights, as the high school had a few complaints?

Beth stated she was only aware of complaints of noise at the high school not the lights.

As for over all maintenance I believe the partnership with the city and the Board of Ed will work out, so far everything has been smooth going with Chris Everone. There are times when one side does not know what the other is doing, but she believes that is just of matter of sitting down and creating a procedure with Sue Sarno.

Mr. Guthrie agreed that there are schedule conflicts.

Mr. Guthrie asked if the project would go out to Bid,

Beth said it would, things would have to be brought up to code and this is at no cost to the Board of Education. Beth said she is here for the lights, if there is any other changes they will have to come before the Board.

Chairman Carrano asked about the lights not be properly enclosed.

Beth said there are no lights in centerfield; they are all on the sides. Along first and third base line, none in centerfield.

Mayor Borer asked that while we are doing this work with the lights, is there any way to up grade the surrounding area.

Beth said any changes would have to come before the Board.

Mayor Borer said that when they have a plan, maybe she could show it to the Board.

Chairman Carrano, acknowledged that Beth Sabo has met the stipulation for the MOTION.

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C.1.a. Administration.

Assistant Superintendent Cavallaro gave out hand out on CAPT. Assistant. Cavallaro said everyone has taken the test scores seriously, that if you look around you will see all the Department Heads are present tonight. We have had several meetings over the last week. We made appoint to sit down and address the scores and as you can imagine with school opening this has not been easy. We are looking at what we need to do make it better. We will be addressing the data, the strength and weakness by subject, skills that are on the test. Practice test year to year. We need to monitor the students from year to year on the growth of the student. We need to assess students who are new to our schools. The last week we have register over 300 students, sometimes the kids have complete records, sometimes they don't. We need to assess the students ourselves, so we can get them into a program best suited for them. So they will be successful in the classroom. We need to find away to get more parents involved. We need to get the message to parents that this is an equal partnership. I would also like to remind the board of long term, our scores went down in math, we knew when we dumped Saxon, we might have to take a step back. This is the first year that grades 5-12 have now fully implemented the math program and the 3<sup>rd</sup> year 6-12. It is a long tem solution to the problem. Also I want to remind that 6-8 are now working with the High School to prepare the students with the curriculum. All the coordinators who submitted suggestions to me, have made it clear the teachers must be made aware of the new frame work that the state has put through. We have just implemented 4 teachers at the Elementary level in Science. Teachers can't be teaching what they like; the state is saying this is what we want. Our dept heads and administrators have pledged to do more informal observations. This is not to threaten anyone. We know where we want to be and this is how we are going to get there. We want to get the message across and be there to support our teachers. Chairman Carrano, we hear you loud and clear, we will do everything in our power to get the scores up. Any one can contact my office. My pledge to you, we will get the scores up.

Mr. Horvath, said he appreciates the Department Heads being here, but he would like to know where the principals are. He is looking forward to working with parents, teachers, students, and the board to get everyone where they should be. He feels that is what they are here for. The teachers need to teach to the test. We all need to be there for the kids. He is confident that with everyone working together West Haven can do this.

Assistant Cavallaro, said they are looking forward to the challenge and feels we can bring the scores up.

Superintendent Tortora assured the Chairman and the Board that he agrees with Neil and we are up to the challenge.

Mr. Monahan, said as an engineer, he has been accused about being to anantlitickel about too many things. It is clear that we are all mutually responsible. The Community would be disserved if you resigned; we hope you serve this Board for many years to come. We have to look at the problem and fix the problem. In almost every case, so much attention is paid on solving the problem or fixing the damage. That other areas all of a sudden pop up and become new damage. I think we need to look at an overall plan of consistency. Consistency here should be to strive to improve. Not improve one area a year and then fall in another area that same year. I think our goal should be that understanding drastic improvements in one area at the expense or failure in another is not the answer. If we make slight gradual improvement in every area across the board. And if we get lucky and have a drastic improvement in an area, now we are doing our job. This is to educate the children of this community. Extra curricular activities and athletics is a part of a making a whole and the building of adults from a community. If Education is lacking and we know that budget issues are a major concern in our community. Maybe we need to look at cutting back on the extra stuff if the primary objective is failing. Thank you

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Chairman Carrano asked if there were any more questions under Administration  
Mr. Guthrie asked about the redistricting, when we would begin, as money was set aside in last years Budget.  
Superintendent Tortora said that Assistant Cavallaro had contacted two or three companies and both said it would take about six month to eight months.  
Mr. Guthrie and Chairman expressed concerns for the process and said the Board had a lot of questions.  
Chairman asked if the Board can see the Bid before it goes out.  
Superintendent, said yes  
Toni Paine questions the Ron Stancil about the freshmen class being up 25% more then the year before.  
Mr. Stancil said it is a large group of freshmen  
Toni Paine, said the year before was up 20%, is this a trend. This is a very large increase. She questioned next year.  
Assistant Cavallaro stated there is a large number of a new student registering.  
Sharfi Farhana asked if the test taken on 9<sup>th</sup> for CAPT, predict what the results will be.  
Assistant Cavallaro said this is one of the things they are looking at.  
Anne Heffernan said she was surprised that more parents did not complain, she received her daughter tests scores the last day of school with the report card. What do you do now, if your child has a problem summer is here, there is no one to talk to.  
Superintendent Tortora, said we should have receive those scores in May and this a problem.  
Mr. Monahan said he thought that at this point we must have an idea of where the student stands. Don't we know where they stand before we get the results? We new students coming in from out of district and we have no idea where these students where they stand, shouldn't we have an entrance exam for the students.  
Assistant Cavallaro agreed this is something to look at.  
Mr. Horvath said that the new curriculums need to be alien with the test. Because a questioned could asked in a different way in which the student was taught. Mr. Horvath said he realizes the world is changing, he knows whith his own children, he has found himself bribing them to read. No one is pointing a finger, which just need to get everyone working together. This won' t happen over night and it will not be easy.  
Krista Pickering, said she is not sure what the answer is, if teachers, administrators give 110% and we can get the parents to give 100% or even 50%, we can make a difference. It is very hard today. Some kids don' t have books in their home. Sometimes their babysitter is the TV.  
We need to get parental involvement  
Toni Paine said it is easy to say, but to you realize how many families are a one parent household. Parents are working two/three jobs; some of the kids are working. So we have to take a really hard look at this.  
Mr. Monahan asked if we know for sure where we are failing, is it comprehension, is it broke down that way on the test.  
Ms. Stevens said it is broke down to an extent, but is it the student, not the test. How long has the student been in our system?  
Chairman Carrano asked if there were any more questions?

**C.1.b. Board.**

Anne Heffernan said she took a tour of the schools, She was at Haley and the teacher was setting up his room. It was like he had been blessed. He was so happy, it was hot and sticky, but he showed us everything. Forest was a mad house, but also showed us everything they had. The Chess Team picture on Fox wood poster for their tournament. Also it is early. I was not able to attend the CAFE workshop on closing the Achievement Gap. But it was on 2:00 a.m. on channel 9, it was wonderful and it addressed a lot of our issues. It was amazing, we are 50% behind in ERG.I would really recommend this show; hopefully it will be on again.

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Mr. Guthrie also attended the pre-opening of the schools and is sure some thought we would not open on time; it was amazing how everything came together.

Anne Heffernan also wanted to mention the problem with the emergency lighting at Haley and the buzzing noise

Superintendent Tortora said the parts are on order; it will be taken care of. We will get there.

Mayor Borer questioned the amount of employees who resign due to other job opportunities; does anyone sit down and ask them, what and why?

Assistant Cavallaro said we do, there are many reasons, some are location, most is money other towns start at a higher rate and have sign up bonus. Also some never actually worked for us, they can start at a higher rate with another system.

Superintendent Tortora said the baby boomer hit and this was a great year for teachers. In Special Ed, they can pretty much write their own ticket. The Board has worked with us on having to hire some at steps 3 & 4 when necessary.

Toni Paine pointed out that the hires from West Haven usually stay.

Mr. Guthrie stated that 10 to 15 thousand dollars are a sign up bonus, primarily Fairfield.

Assistant Cavallaro also said the Board has been great at letting us hire at Step 3 or 4 to get the most qualified person.

C.1.c. Committee.

**Approval of Minutes:**

Chairman Carrano asked for a MOTION to approve D.1a through D.1c.

- D.1.a Minutes from Expulsion Meeting on August 16, 2004 at 5:30 p.m.
- D.1.b Minutes from the Athletic Committee Meeting on August 16, 2004 at 6:50 p.m.
- D.1.c Regular Board Meeting of August 16, 2004 at 7:00 P.M. at Blake Building

MOTION made by Toni Paine and SECONDED by George Monahan, Chairman Carrano  
Discussion: Ray Collins abstained MOTION passed

**D.2. Unfinished Business:**

Chairman Carrano asked for a MOTION to approve D.2 04-155

04-155 Will be carried over until the Board Meeting of September 20, 2004

MOTION made by Robert Guthrie and SECONDED by Krista Pickering  
MOTION passed unanimously

**D.3 Resignations (Certified)**

Chairman Carrano asked for a MOTION to approve D.3 04-178 through D.3 04-182

04-178 Brooke Eliane, 361 Alden Ave, New Haven, CT 06515, Special Education Teacher at Stiles Alternate learning Center, Effective August 20, 2004, Reason: Other Job Opportunity

04-179 Liam Leapley, 197 Augur Street, Hamden, CT 06517, Special Education Teacher at Bailey Middle School and Girls Soccer Coach at Bailey, Effective September 1, 2004, Reason: Other Job Opportunity

04-180 Chris Kafoglis, 20 Autumn Street, New Haven, CT 06511, Math Teacher at West Haven High School, Effective: August 31, 2004, Reason: Personal

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04-181 John Connors Jr. 283 Maplewood Avenue, Milford, CT 06460, Science Teacher at Carrigan Middle School, Effective August 17, 2004, Reason: Other Job Opportunity

04-182 Lauren Fernandes, 207 Cooper Place, New Haven, CT 06515, Special Education Teacher at Alma E. Pagels School, Effective August 31, 2004, Reason: Other Job Opportunity

MOTION made by Toni Paine and SECONDED by Ray Collins, No Discussion  
MOTION passed unanimously

**D.4 Resignations (Non-Certified)**

Chairman Carrano asked for a MOTION to approve D.4 04-183 through D.4 04-184

04-183 Mary Ann De Nicola, 726 Third Ave. West Haven, CT. Cashier for Food Service at St. Lawrence School, Effective: August 31, 2004, Reason: Other Job Opportunity

04-184 Stacey Lynn Cooper, 226 Park Street West Haven, CT 06516 Literacy Aide at Seth Haley School, Effective: August 18, 2004 Reason: School

MOTION made by George Monahan and SECONDED by Krista Pickering  
MOTION passed unanimously

**D.5 Medical Leave of Absence; (Non-Certified)**

Chairman Carrano asked for a MOTION to approve D.5 04-185

04-185 Addie Grant, 125 Fenwick Street, West Haven, CT 06516, Special Education Paraprofessional at Forest School, Effective: School year 2004-2005

MOTION made by Toni Paine and SECONDED by Anne Heffernan  
MOTION passed unanimously

**D.6 New Hires: (Certified)**

Chairman Carrano asked for a MOTION to approve D.6 04-186 through D.2 04-193 and 04-197

04-186 Jordan Keith Miller, 171 West Spring Street, West Haven, CT 06516, Chemistry Teacher at West Haven High School, Effective: August 31, 2004, Salary: \$ 30,052.10 / Step 1 BS

04-187 Asa Paradis, 847 Woodward Ave. New Haven, CT. 06512, Science Teacher at Carrigan Middle School, Effective: August 31, 2004, Salary: \$ 35,419.66 /BS+30 Step 2

04-188 Aimee Benedetto, 1 Campbell Avenue, West Haven, CT 06516, English Teacher at West Haven High School, Effective: August 31, 2004, Salary: \$ 32,042.56 / BS+30 Step 1

04-189 Cathleen Steinau, 157 Central Avenue, West Haven, CT 06516, P.M. Kindergarten Teacher at Mackrille, Effective: August 31, 2004, Salary: \$ 15,026.05 / BS Step 1

04-190 David A. Mazur, 149 Short Beach Road, Branford, CT 06405, Math Teacher at West Haven High School, Effective: August 31, 2004, salary: \$30,052.10 / Step 1 BS

04-191 Joyce Francis Tilghman, 14 Jeremy Garden Lane, Woodbridge, CT 06525, Special Education Teacher at Stiles Alternate Learning Center, Effective August 31, 2004, Salary: \$ 52,323.64 / Step 8 BS+60

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- 04-192 Andrea Hatch, 99 Ware Street, Dedham, Massachusetts, 02026, Speech/Language Pathologist for Seth Haley and Alma Pagels School, Effective: October 4, 2004, Salary: \$52,323.64 + Stipend \$ 2,016.04 Step 8 / BS+60
- 04-193 Jacqueline Miconi, 19 Merrick Drive, North Branford, CT 06471, Full time Special Education Teacher at Bailey Middle School, Effective September 8, 2004, Salary: \$ 37,119.06 /Step 3 BS+30
- 04-197 Madelyne Mihalyak, 57 Linwood Street, West Haven, CT 06516, GED Coordinator, Effective: September 13, 2004, Salary: \$ 24.10 an hour Mon, Tues, Wed, 5:30 P.M to 8:30 P.M.

MOTION made by Ray Collins and SECONDED by Toni Paine  
MOTION passed unanimously

**D.7 New Hires: (Non-Certified)**

**Chairman Carrano asked for a MOTION to approve D.76 04-194**

**04-194 Antoinette O'Brien Russo, 40 Platt Avenue, West Haven, CT 06516, 10 Month Clerk, 5 hour per day at Bennett Rink, Effective: September 8,2004, Salary: \$11,570.26 Step 1**  
**MOTION made by Anne Heffernan and SECONDED by Toni Paine MOTION passed unanimously**

**Mr. Guthrie just a question Mr. Chairman if this went through the appropriate process as far as interviews and following in the same consistent pattern.**

**Chairman Carrano, yes, there were I believe 17 people that put in for this position, 4 had previously passed the typing test, of that several were subs and the person on the Agenda was a previous sub.**

**Mr. Guthrie the interviews took place at this point?**

**Chairman Carrano, Well actually when they went through the files of the people who had previous sub in the system there were several letters of recommendations in this persons file. Which is part of the reason she was hired?**

**Chairman asked if there was only more discussion. All those in favor? Passed unanimously**

**E. New Business**

Chairman Carrano asked for a MOTION to approve E. 04-195

- 04-195 Approval for Change to Job Posting of (1) eight hour Custodian/Truck Driver in the Food Service Commissary at West Haven High School (7:00 A.M.-3:00 P.M.)  
Enclosures: Old Posting, New Postings, and letter from John Clifford

MOTION made by George Monahan and SECONDED by Toni Paine, Discussion:

Mr. Guthrie did the food service committee go over this and deem it appropriate. Ray Collins the committee did not meet, as I asked in the last meeting was to sit down with the Chairman

Mr. Guthrie wanted to know why this was not discussed during the budget preparations.

Toni Paine, said she thought it had been brought up

Mr. Guthrie we did not go into depth

Chairman Carrano, said it was brought up at another meeting, the only one who had an issue was Mr. Collins, who asked to sit and discuss it.

Mr. Guthrie asked about the letter referred to earlier, was that these positions plus the two that we tabled.

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Mr. Clifford explained, we needed the changes for various reasons. Comp cases, and overtime. Mr. Monahan said he does remember that this was discussed and Mr. Collins was going to follow up. I am comfortable that everything that was supposed to take place has taken place. The other postings were table with good reason, and we would like you to come back with the appropriate people and explain in detail.

Mr. Guthrie, can the jobs be broken out

Mr. Clifford, the union signed off on if you approved it, they all went together.

Chairman Carrano, ask for vote, Mr. Guthrie opposed

MOTION passed 7 to 1

Chairman Carrano asked for a MOTION to approve E. 04-196

04-196 Approval for Change to Job posting of (1) eight hour Receiver/Storekeeper/Truck Driver in the Food Service Commissary at West Haven High School (7:00 A.M.-3:00 P.M.)  
Enclosures: Old Posting, New Postings, and letter from John Clifford

**MOTION made by George Monahan and SECONDED by Anne Heffernan**  
**Chairman Carrano, ask for vote, Mr. Guthrie opposed**  
**MOTION passed 7 to 1**

**F. Informational:**

Anne Heffernan – No

Krista Pickering - No

Howard Horvath – No

Mr. Collins -No

Mayor Borer -No

Sharfi Farhana -No

John Carrano -No

Toni Paine- No

George Monahan – Sept 22, fundraiser for the Community House

Chairman Carrano- the Board discussed buying Flag for the event.

Robert Guthrie- No

Chairman Carrano asked for a MOTION to ADJOURN

MOTION was made by Anne Heffernan and SECONDED by Ray Collins

MOTION passed unanimously

Meeting ADJOURNED at 9:39p.m.