

WEST HAVEN BOARD OF EDUCATION MINUTES
May 16, 2011
Regular Board Meeting – Council Chambers and Harriet North Room

The Regularly Scheduled Meeting of the Board of Education was moved from the Council Chamber to the Harriet North Room at City Hall, 355 Main Street, West Haven, CT on May 16, 2011. The meeting was called to order by Howard Horvath, Jr., Chairman of the Board of Education at 7:05 p.m. The meeting opened with a pledge to the flag. The meeting was then moved to the Harriet North Room due to the number of people in attendance.

**BOARD MEMBERS
IN ATTENDANCE:**

Howard Horvath Jr., Chairman
Eric Murillo, Secretary/Treasurer
Dorinda Borer
Robert Saley
Cebi Waterfield

BOARD MEMBERS ABSENT:

Sean Maher, Vice Chairman
Patrick Egolum
M. Toni Paine
Mark Palmieri

ADMINISTRATORS PRESENT:

Neil Cavallaro, Superintendent of Schools
Dr. Anne Druzolowski, Assistant Superintendent
Dave Cappetta, Director of Finance

CITY OFFICIALS PRESENT:

STUDENT REPRESENTATIVES

PRESENT:

Gypsy Garcia
Marum Majid
Brandon Patterson

Howard Horvath welcomed everyone to the West Haven Board of Education regular meeting for May 16, 2011 and wanted everyone to know there was a policy committee that preceded this meeting and the topic was uniforms. He wanted to summarize the outcome so he would like the audience to hold onto their comments for a meeting sometime next year. There will be a report from Mr. Saley when we get to committee but that will take a while. Fundamentally the policy committee said they are not quite ready to make any recommendations to the board. The next steps will be to research and gather some more information, establish some goals and criteria and that will take awhile. They are confident there will not be uniforms next year and there will be a conversation about what to do next when they are ready to present and make recommendations to the board.

Sean Maher was unable to attend this meeting due to circumstances beyond his control. He is in San Francisco for work and was scheduled to arrive home this evening but his flight was cancelled and rescheduled. He has already notified the board that he will be unable to attend the meeting on June 6th as he will be in Europe with the Yale Glee Club on a Concert Tour.

Howard Horvath stated we will now have public session and asked everyone to give their name and address when they come up to speak.

B. Public Session

Patti Fusco, 311 Shingle Hill Rd. invited everyone to the District Wide Retirement Party. They will be honoring teachers who have over 700 hours of service to the children and community of West Haven. This will take place on June 6th at Anthony's. More information will be sent out.

Anthony Krezminsky, 1 Robart Street stated he came before the board last year with pictures of the school in Allingtown and nothing was done. The crew was out there this week and did part of Ogden and Dix. He called the Superintendent's Office and didn't receive a call back. The crew went back there the next day and the man was on the mower and there was grass blowing in the street and rocks bouncing off the buildings. He stopped to pick up the papers and puts them by the tanks in the back of the Blake Building. They came back again on Friday and two girls are there picking up papers. He asked them don't you want to rake? They had to trip over branches to get to the papers. He asked what they were there for and they responded to pick up papers. He asked what about the rocks and branches; they stated they were only there to pick up papers.

What are we paying these people for? You overspend your budget by \$600,000. If it went to the children fine but what are these people doing for the money. The man on the mower drove around the rock then picked it up and tossed it over a 6' fence. Mr. Krezminsky picked it up and brought it in to show the board. When is something going to be done? The condition of the Blake Building, Forest and Carrigan is disgusting. How

many times do I have to come here? Where is the supervisor? I will be back again because that is my money that is being wasted.

The board gave thanks.

Public Session closed at 7:20 PM

Howie said we will let our Student Representatives go next.

C.1.b. Student Representatives

The complete report is located at the end of the minutes (Schedule A)

The board thanked Gypsy Garcia, Marum Majid and Brandon Patterson for the information they shared.

C. REPORTS

C.1. Administration/Status of Schools

Superintendent Cavallaro stated he will make a short report as there are two main reports tonight but before we get to them he wants to complement the staff at Carrigan and Forest for the handling of the lockdown situation last week; it was very calm and orderly. Neil also thanked the parents for their cooperation; for listening to the instructions and not coming in and out of the school. We have come a long way in the past three years since we first started with these unfortunate types of incidents and scares where we have had people try to come in and not understand the circumstances. Our phone messenger system has helped let the parents know when the situation was over and that everyone was safe. We want to thank the police department for steering us through the process.

After hearing from Mrs. Carr and her concerns about idling busses we made sure that situation stopped and ordered signs from the DEP. Neil did speak to Craig Winkle and he was going to speak with the drivers to insure that they would turn their motors off if they were idling for longer than what the law allows.

Neil passed out information on the budget and stated we haven't scheduled any budget meeting yet. Mrs. Paine, Chairman of the Finance Committee is going to be away until the 21st. This is very brief and basic. You can see the amount we requested over and above what we have this year and we added the million dollars that the mayor gave us and the council appropriated through their budget process. The good news is we have as of today 27 teacher retirements which is above what we had said and we do anticipate a few more. Figuring the difference between what we will put out in severance pay and what a new hire would cost, and we did eliminate some positions and will explain that in detail when we present an operating budget to you, as of now that is about \$700,000 and that gets us a good way there. David Cappetta did some work on analyzing our utilities given that we are no longer operating Thompson and the Blake Building we anticipate a

savings of about \$250,000. Again that \$700,000 could go up and as we get more retirees we will be able to figure out our planning for next year. Our goal is that no employee will lose their job. We are looking to protect jobs and save money with the AFSME Union and should have some answers shortly. This is where we are today and look forward to presenting a budget and some other options if you don't like what we present that we can use as alternatives. We are left with almost \$400,000 short of our goal and we think that number is going to come down a little bit. As soon as Mrs. Paine comes back and we delve a little more into teacher retirement and get a definite answer from our other unions we will set up a meeting or series of meetings so that you can adopt an operating budget.

Questions:

Dorinda wanted to get the timeline down because Toni is away. She thought she saw in an email that she had said for the full board to call a finance meeting. We haven't for a long time and she saw some email exchange where we asked Toni because she is chair of the finance committee to call a meeting and she said go ahead and call the meeting as a full board so I want to make sure I understand who is calling the meeting and when.

Neil said we will do it at your pleasure. Because of the number of retirements we need to fill a majority of those positions so the sooner we can adopt an operating budget the more advantageous it is to us so we can begin our hiring process. Jolene and Neil talked about it today and would like to target June 1st as a date where we are set on starting to make some recommendations to the board. Neil would like to use June 1st as a target date to have an operating budget in place.

Dorinda asked June 1st to have it approved by or to have your operating budget in place for us to look at. Neil would like to have it in place but that might be a little ambitious given where we are today. Until we do an operating budget we really can't start our hiring. Dorinda said then we only have two weeks left. Neil said we have three weeks between now and our next board meeting. However the board wants to handle it would be fine with me. Hopefully we will get some more teacher retirements.

Howie said he will coordinate through Marylou about scheduling a meeting if that is alright with everybody.

Rob asked if the all the names of the retirees were on the agenda tonight. Neil said the only names that are not on are those we received today. Rob asked what the anticipated number is. Neil said he believes that we will exceed 30. Howie said there are 29 here. Neil said there are definitely three missing. Rob said so right now you are looking at 30 plus so that 716 is that excluding the three. Neil said that is excluding the three. Rob asked if there are any extra stipends that they get besides their salary. Neil said the stipends are included.

Dorinda said it is great that we are closing the gap but it is bitter sweet because we are losing a lot of experience. It is not just about closing the gap. We can have meaningful conversations to try to be creative to look at other areas and brainstorm. So when we

meet next week that will be...Howie interjected yes I will be looking for input for the agenda so in an email send what you would like to see. Before that meeting could we get the full worker's comp report that we were looking at. We had open questions from our last finance meeting; we were going to look at grant writers, our healthcare costs compared to other municipalities. Jolene said she sent a package home to all board members. Dorinda is looking for more information from CIRMA as to where we are measuring up. Howie said didn't they have some comparisons in it. Jolene said yes they did. Howie said that some of it is there and asked Dorinda to take a look and see if that is what you want. Dorinda will put together the list of things they talked about at that January Finance Meeting that we were looking for. Howie said sounds good. Neil said we just want to get it out there; you can appropriate the money anyway you want. Right now we took the difference between a top step teacher who is retiring and replaced that in many cases with a new teacher and then we also included the severance pay we will have to pay out so we left ourselves the difference and that is where we are today. Howie said and then we can start planning for next year.

Rob asked if the severance pay was paid out in one lump sum. Yes it is. Our third party provider ING works with our school district and we were told that severance pay is not reportable income; it is different from income. If we look at our contract and use the word retirement allowance we can then count the severance pay out. Dave Cappetta said it is really no difference to us as the employer but the teacher gets to treat it as tax deferred income vs. having to pay tax on it. Neil said we may want to change the language where it refers to severance retirement pay out. Dave received a question and answer from our third party provider which we are going to provide to the teachers. He passed out the question and answers to the board and said where necessary we can change the language prior to adopting the budget. Neil stated that concludes his presentation for tonight and said that Dana Martinez will be next on the agenda.

Dana Martinez stated that first off she wanted to assure everyone that this plaque looked a lot bigger on line. (Laughter) She is here as a representative of the Project Graduation Committee and they are here to recognize Margi and Sean Maher for hosting the Little Miss Westie Pageant. Last year their host couldn't do it at the last minute and Margi and Sean volunteered to step in and did such a fantastic job that we asked them back this year and they said yes. They did a fantastic job of hosting for us and we were able to make several thousand dollars for Project Graduation and over \$800.00 for the senior class and about \$500.00 for some other organizations. We were able to make over \$3,000.00 in one day which is fantastic. She extended a very special thank you to Margi and Sean Maher for the commitment to showcase the talent of West Haven's children. The audience applauded.

Margi stated that Sean wanted her to say thank you for him and to apologize for his not being here. He flew out to San Francisco last Friday with the Yale Glee Club to be a part of the anti-bullying campaign that is having its kickoff in San Francisco. They were singing with someone from Glee at a concert. Sean was supposed to be home last night and he is still sitting in the San Francisco airport. He apologizes for not being there and thanks you very much. Neil thanked Dana.

Neil also wanted to thank not only Dr. Cordone for coming tonight but for the nice showing from both his staff and the staff at Carrigan for coming tonight to support their administrators and the programs and changes that were made; it means a lot to the administration and board members as well.

Dr. Cordone stated we are giving a presentation to go over what has transpired this past year once we had the blending of the two middle schools into one. He would start the presentation and then would have some of his staff members come forward and explain some of the things they have done to make the school blend and to operate as one middle school for the City of West Haven. They started the year with 990 students and then it increased a little and now there are 991 students. Dr. Cordone is very proud to report that Bailey Middle School has the highest PTA membership in the State of Connecticut.

Dr. Cordone said there is no longer the mind set of the Carrigan kids and the Bailey kids; the kids are together. In the slides you can't tell the difference between a Carrigan kid and a Bailey kid. They have blended together and for the most part other than adolescent issues regardless as to what school they came from there is no split and division that we can see.

The complete presentation that Dr. Cordone and his administrators made is located on the website. The board thanked Dr. Cordone and his staff.

Questions

Cebi didn't have a question but wanted to give him and Mrs. Mustakos thank you notes for inviting her to the Music Man Production which was fabulous and she had a great time. She doesn't have a student at Bailey but had a wonderful time there.

Cebi commended Mrs. Blanco who teaches Geography. She has a great teacher web page and Cebi sent it to Mr. Cavallaro and complemented her. She always writes down what needs to be done for her daughter's agenda and as a mother it is nice to see that on the website so she can keep up with assignments. Cebi thanked her for doing such a great job.

Howie knows what a challenge it was for Dr. Cordone and the staff, for all of us really, as we work through bringing the schools together and he wanted to thank everyone for their dedication, commitment and the effort that you all made and the spirit that you brought to it. That is what the town is all about and you have exemplified it at the school so thank you.

Neil said one last thing. We are all set with graduation and you can inform everyone about it. Dr. Cordone said they have a potential 476 students that have the opportunity to be promoted to the 9th grade. Facility wise there really isn't a facility large enough in the city to hold 475 students plus the guests they are used to having. The original proposal to the PTSA was that we would have individual team ceremonies. Once that went out some

of the people asked why can't they all be together? The University of New Haven was taken out of the picture completely because they ripped up their gym floor and won't be ready until the fall. The only other option was West Haven High School. Initially I thought it is for the high school graduation. The Middle School should have a celebration just as in the 6th grade or in the 4th grade; a celebration but not to the magnitude of a high school graduation. After the concerns in the discussion that went on we revisited this and in collaboration with Principal Gardner and central office we decided to take the graduation ceremony from middle school to the high school. They will have the same seating arrangement that the high school kids will have. We will probably have more students graduating from 8th grade than the high school will so there should be enough seating for everyone. However, if there is inclement weather the students will be given 3 tickets so if we have to go to the Rink as the alternate site there will be limited seating. We are hoping for good weather.

Neil and Howie thanked him and his staff.

Frank Paolino, Principal of Carrigan School said it is an honor to be here to explain their accomplishments for this year and their ambitions for the future. Mr. Paolino passed out some brochures and Taryn Driend introduced the speakers for the evening. She really appreciates them coming out tonight. (Applause) Taryn showed a CALI model that they had done and said they have been working with Larry Ainsworth for the last few years. They unwrapped the standards and developed essential questions and created pre and post common formative assessments and trained the staff on data teams and the district provided professional development. The entire presentation is included on the website. The staff spoke about the activities they were doing with the students. This year they had the Carrigan Mystery Night, Social Skill lessons are conducted in all 5th and 6th grade classrooms, there are monthly Caring Cougar Assemblies where students are nominated to demonstrate positive behaviors and parents and families are invited to come to monthly award ceremonies. We have had the winter and the spring concert is this week. DARE classes take place in the 5th grade and we have two DARE officers there mostly on a daily basis. There were many other areas mentioned. Mr. Murillo and Mrs. Paine were able to attend the Holocaust Survivor assemblies and it was an extremely powerful and moving assembly that our 5th graders benefited from. The Drama Club is producing clowns and we have a community after school program. With the Partnership with Yale the students were able to go to the Peabody Museum, took part in some science experiments with light and sound, and also were able to tour the museum. They also went to the Norwalk IMAX Theatre and saw a movie at the Connecticut Science Center etc. The Carrigan Chorus sang God Bless America at the Bridgeport Hockey Game during intermission. The complete presentation showing the proposed changes and the vision for 2011 - 2012 is located on the website.

Patti Fusco stated that one of the other reasons that teachers wanted to get involved with lunch and recess is to get more involved with their students on a personal basis. In the classroom they are focused on instruction and their focus should be there. Recess and lunch is a more relaxed time for joking and to get involved with the students and to know them more and have them know you as a person.

Questions:

Rob Saley asked if you see a lot of activity in the Parent Portal. They see quite a bit of activity. It was never done last year in the 5th grade and they can't comment on how it was done last year. Rob said so next year you will be able to see if there is an increase or a decrease. Yes absolutely.

Cebi commended the staff at Carrigan. As a parent of a Carrigan student she has had Mrs. DeMaio talk to her for an hour in Stop and Shop when they met. Mrs. Sibley called her from the baseball field and she thinks she has had the pleasure of working with everyone on the professional support staff. She has nothing but good things to say about her experiences at Carrigan School. She stated that people volunteer their time and do not get paid and still go above and beyond. She also received the school messenger messages very quickly during the school lockdown and stated everyone is doing a great job there.

Howie stated there is probably no better praise then from a parent about their child.

Dorinda echoed what Cebi stated and said that she, too, is a parent of a fourth grader and the day that you guys came in he was very excited. The students will be going to Carrigan tomorrow for their visit. She said that Carrigan and Bailey took on a huge undertaking; it is not only the students coming together but to bring a team together to jell like that is not always easy.

Dorinda asked if you see a teacher that has continually low scores with that teacher's class and she knows that teachers help each other but at what point do you provide that teacher with additional counseling. She was told there are certain ways they can do that. There is a method where the teacher gets intense help from all staff and administration and they also have a push in from the math facilitator and the math coaches and the entire reading department. If they are new to that type of job they might have been a little shaky in some areas so he commended the math and reading department for going in and doing a lot of work and they have seen improvement. There is a process that the administration can do if it doesn't seem to be working properly.

Dorinda asked because we restructured the Honor's Program at Bailey is there any thought to restructuring TAG to flow into that Honor's Program a little more. That is something they will probably look at in the coming year but because they were so new this year they really didn't go in that direction but it is an excellent idea.

Neil Cavallaro stated that more kids have had access to the Enrichment Lessons that Patti Fusco offers and that is important to note. Patti stated that is why she mentioned the lessons will have three tiers of activity because they are not just targeting the 26 kids in the TAG program they are also targeting the kids that are really, really smart that are good students and high achievers that maybe just didn't make it into the program and they are getting extra support and extra challenges that will make them ready for an Honor's Program. Dorinda said so there are three tiers within those 26 students? Patti

said they take the 26 children and they all have the same basis objectives but we have what we call a Must Do so for the kids that are our basic students or the lower functioning students they have basics set that are challenging but not too challenging where they wouldn't be able to accomplish them. Then we have the Try which is more for your middle kids where they would have a little bit more of a challenge and then we have the challenge section. Kids that are in the Must Do section will probably take as long as the kids in the Challenge section because they are not as academically proficient. This is not just for TAG this is run in the enrichment portion of the program. The classroom teacher helps me to know which of the children fit into which category. Patti has had experience with many of the students but not all of them.

Howie thanked everyone on behalf of the board for their hard work, the depth of their commitment and obvious caring it means a lot and has paid dividends and will continue to pay dividends and will have more and more parents talking like Cebi was. He also wanted to thank the parents of both school systems because he knows it was quite a challenge for them to do this and keep an open mind and ride through some of the bumps that are inevitable when you do something new like this. It was the start of a very exciting day for our city and what you have shown us tonight has just reinforced this so thank you very much.

Neil stated that Judy Drenzek is here tonight to talk about the Readiness Grant. Judy passed out the justification pages of the Readiness Grant for 2011 – 2013 to board members and two copies of the entire grant. There is a two year cycle for the grant. This year it starts on July 1st. We have the same amount of funds and the same number of slots. We have 248 Pre-school Children we place in our five sites in West Haven. The spending has not changed and that is reflected on the justification page. We still have full day and part day options. This is a community grant. There are no changes and we still offer 248 spaces. This is just a presentation of information for review. It will be brought before the state and we are handing everything in on Thursday.

Questions

Rob Saley asked Judy to go over the breakdown on page 22 of \$100,000. He asked who the administrators were. Judy stated that she is the administrator. He asked what Personal Services – Employee Benefits was. Judy says that is the cost of insurance for the clerk. Rob asked what other professional technical service was. That is part of the clerk's pay also and the lump sum down the bottom is divided between the five readiness sites depending on how many slots they have. For instance Tudor Time has 63 slots whereas East Shore has 15 slots and it varies from site to site and from part day to full day.

Neil Cavallaro stated that we have had a very successful kindergarten registration process this year thanks to Judy, her secretary, staff and coordinators and all the work that they have done. He is hopeful that they will not see a lot of last minute registrations.

Dorinda Borer said the feedback from a couple of PTA Meetings during the last couple of weeks has been tremendous; everyone is really happy with how smoothly it went and how it was orchestrated.

Howie Horvath asked if the numbers were up at all. Neil said they are up slightly from last year. We are not anticipating the mad rush. We think because Judy did such a nice job of promoting and advertising it and getting the dates out there we are hopeful that we are not going to see a lot of last minute registrations. The numbers are up from where they were last year at this time but they are not up to where they are at present.

The board thanked Judy for her presentation.

C.1. c. Board

Cebi Waterfield said she wasn't on the board last year when difficult decisions were made to close schools and to consolidate into the system we have today. She praised the staff and administrators of those schools but also wanted to congratulate you guys (the board) and Mr. Cavallaro and Dr. Druzolowski on a successful rollout. She thinks it was a very difficult decision to make and I know as a parent, one who gave a lot of heat for the decisions and asked a lot of questions and put people on the spot many times, I appreciate you taking the time to answer all of those questions and having the vision and pushing forward with your vision up against some opposition and doing it as successfully as you have. I think you all should be congratulated for the job that you did. Neil, Anne and the board gave their thanks.

Howie said he very much appreciated this and wanted to add to that only that he would have been disappointed had not so many people come out to ask those difficult questions. I think that is the way it should be when something big and dramatic is happening and he was really pleased that parents in our community cared that much to be true that they asked all their questions.

Rob Saley sat down today with Mr. Cappetta to ask him some questions about who was retiring etc. and he received that information today and asked Dave to keep it updated as that was perfect. Howie said the retirement number; yes.

Dorinda Borer talked about the lockdown and said we talked about communication at the last meeting coming a little quicker so thank you for sending that information quickly because as fast as Neil's information was coming in the text was coming in so it was really nice to have that information and be able to respond and put some parent's fears at bay.

C.1. d. Committees

Rob Saley stated they had a policy committee meeting today to discuss uniforms. He believes that you have to continue the discussion to come up with any kind of a vote. He has received a number of emails in regard to uniforms in the last couple of weeks.

When this was first broached about three or four months ago his intentions were never to have anybody other than the parents pay for the clothes. He didn't want the PTA, Board of Ed or anybody except for the parents to pay. He believes that half of the parents believe in the uniforms and half don't but at this time based on what we discussed tonight we will let it sit for a little while. Maybe the people that do want to have uniforms happen can get together the end of this year and talk with the administrators and come up with an idea of what the goals would be for next year. We don't foresee uniforms being implemented in the next school year. The discussion should continue and he believes it is a good idea but it has to be dealt with the goals as Mrs. Borer, Mrs. Waterfield and Mr. Murillo earlier stated. We need to know where we are going with this; will it address bullying, better test scores, pride etc. and I think those are all good things that we should look at down the road. There will be no uniform policy for next year. Those administrators from Savin Rock, Washington and Forest that do want to have uniforms perhaps if they want to develop something they should sit down with some people on the board or the administration and present something next Fall for maybe the following year if there is a desire for that.

The second meeting was about the Rink Proposals. The selection committee does have copies of that. Neil said we will make copies and get them to you as soon as possible. Rob said they have a meeting tomorrow morning at 9:00 AM to discuss the three bids that came in. Rob and Eric have looked over the three proposals and will meet with the rest of the committee to decide where we are going. We will present this to the facilities committee which will in turn present it to the BOE as a whole to vote on.

Dorinda said so you will look at this tomorrow and you will make a recommendation. Are you going to present to the board as a full board. Rob said that is one of the scenarios we are looking at yes but we would like to vent out the ones that don't qualify based on the qualifications that we presented that we needed. Neil said there were three in total that were submitted. Rob would like to look at them and say we had a proposal that stated X and they didn't do X so we really think that because of that we don't feel they are part of the qualified candidates. Dorinda said your meeting tomorrow is not a public committee meeting is it a recorded meeting? Rob doesn't believe so. Dorinda said you should have minutes from that meeting. She would like to see what the issues are and why someone is being disqualified. Howie said they could have somebody capture the minutes couldn't they. They could have somebody put a tape recorder on. Someone said absolutely.

Eric Murillo said he will wait until tomorrow's meeting and discuss it with the committee. He thinks it is more of a discussion than making decisions he thinks it will be ideal if the committee reports to the facilities committee for the board and then our facilities committee reports to the general board and then we all will have to make a decision as a board on where we are going to go from here. There still has to be a lot of discussion before we make a decision.

D.1. Approval of Minutes

D.1.a. West Haven Board of Education Regular Board Meeting held at City Hall, 355 Main Street, West Haven, CT on May 2, 2011 at 7:00 PM
(Enclosed)

Howie Horvath asked for a motion to approve the minutes D.1.a.

Rob Saley made the motion to approve the minutes D.1.a.

Eric Murillo seconded the motion

Discussion: None

All board members were in agreement

Minutes D.1.a. are approved

D.2. Resignations: (Certified)

11-45 Raffaella Amendola, Elementary Teacher – SRCS

Effective: End of the 2010 – 2011 school year

Reason: Retirement

11-46 Anthony Fraenza, Italian Teacher – WHHS

Effective: End of the 2010 – 2011 school year

Reason: Retirement

11-47 Jill McInnis, Elementary Teacher – SRCS

Effective: End of the 2010 – 2011 school year

Reason: Retirement

11-48 Deborah Roth, Elementary Teacher – SRCS

Effective: End of the 2010 – 2011 school year

Reason: Retirement

11-49 Rosemary M. Grive, Reading Teacher – Bailey

Effective: End of the 2010 – 2011 school year

Reason: Retirement

11-50 Janet Hunter, Title 1 Reading Teacher – Carrigan

Effective: End of the 2010 – 2011 school year

Reason: Retirement

11-51 Linda V. Huff, Special Ed Teacher Self Contained – Carrigan

Effective: End of the 2010 – 2011 school year

Reason: Retirement

11-52 Anita Girasuolo, Elementary Teacher – Pagels

Effective: End of the 2010 – 2011 school year

Reason: Retirement

D.2. Resignations: (Certified) Continued

11-53 Susan Tartagni-Pacelli, Elementary Teacher – Mackrille
Effective: End of the 2010 – 2011 school year
Reason: Personal

11-54 Deborah Ruggiero, French Teacher – West Haven High School
Effective: End of the 2010 – 2011 school year
Reason: Retirement

11-55 Denise Carlucci Burns, Spanish Teacher – West Haven High School
Effective: End of the 2010 – 2011 school year
Reason: Retirement

Howard Horvath would like to do, if it is alright with the board, D.2. Resignations (Certified) 11-45 through 11-55 inclusive unless anybody thinks otherwise. There was no objection. Howie asked for a motion.

Cebi Waterfield made the motion to approve D.2. Resignations: (Certified) Items 11-45 – 11-55 inclusive.

Rob Saley seconded the motion

Discussion: None

All board members present were in agreement

Resignations Certified Items 11-45 – 11-55 inclusive are approved

D.3. Resignations: (Non-Certified)

D.4. Leave of Absence: (Certified)

D.5. New Hire: (Certified)

11-56 Jennifer McCormick, 15 Iris Court, Cheshire, CT 06410
Behavior Analyst BCBA - Pagels School
Effective: August 31, 2011
Salary: \$80,000 being paid by IDEA Grant

D.3. Resignations: (Non-Certified)

D.4. Leave of Absence: (Certified)

D.5. New Hire: (Certified)

Howard Horvath requested a motion to approve New Hire Certified Item 11-56

Eric Murillo made the motion to approve D.5. New Hire: (Certified) Item 11-56

Rob Saley seconded the motion

Discussion: None

All board members present were in agreement
New Hire: (Certified) Item 11-56 is approved

D.6. New Hire: (Non-Certified)

D.7. New Business

F. Informational

Nothing to add under informational

Howard Horvath requested a motion to adjourn.
Dorinda Borer made motion
Eric Murillo seconded the motion
All board members present were in favor
The meeting adjourned at 9:20 PM

Respectfully submitted,

Marylou Amendola,
Board Secretary