

**WEST HAVEN BOARD OF EDUCATION MINUTES**  
**July 19, 2010**  
**Regular Board Meeting**

The Regularly Scheduled Meeting of the Board of Education was held at the Blake Administration Building, 25 Ogden Street, West Haven on July 19, 2010. The meeting was called to order by Howard Horvath, Jr., Chairman of the Board of Education at 7:00 p.m. and opened with a pledge to the flag.

**BOARD MEMBERS  
IN ATTENDANCE:**

Howard Horvath Jr., Chairman  
T. Sean Maher, Vice Chairman  
Eric Murillo, Secretary/Treasurer  
Dorinda Borer  
M. Toni Paine  
Robert Saley  
Mark Palmieri  
Patrick Egolum

**BOARD MEMBERS ABSENT:** Andrew DePalma

**ADMINISTRATORS PRESENT:** Neil Cavallaro, Superintendent of Schools  
Dr. Anne Druzolowski  
Dave Cappetta, Director of Finance

**CITY OFFICIALS PRESENT:**

**STUDENT REPRESENTATIVES  
PRESENT:**

Howard Horvath welcomed everyone to the West Haven Board of Education regular meeting for July 7, 2010. He asked if anyone from the audience would like to address the board.

**B. Public Session**

Rosemary Russo, 115 Pheasant Rd. addressed the board and her presentation is attached at the end of the minutes as Exhibit A. The board gave thanks.

James Burtow, 584 Savin Avenue stated he has run the stand at the Bennett Rink for many years (since 2004) and on July 14<sup>th</sup> I was told by Harry Conlan that my wife and I lost the bid and it was awarded to another company. I have had a good rapport with the students and parents during this time. We had a full term contract which we didn't receive the benefits of as the rink closed down early etc. I went to City Hall and they said that no decision has been made yet. I know it goes to the lowest bidder so when it goes to the review board I hope they reconsider. The board gave thanks.

Eric Brown, 31 Meloy Road is a parent of students at Molloy who receive Title I funds. He passed out information to the board members on the CSDE list of Tier I, II, and III. This is attached at the end of the minutes as Exhibit B. He asked if Molloy was open or closed when these forms were filled out. He stated that the teacher to student ratio was high 13.6 and Arizona has the highest ratio of 21.3 students to teacher. He stated there is a Chicago study that shows how closing schools affect children's learning and the teacher's ability to teach. He is upset that the Superintendent didn't want to address the complaint filed with OCR. Another item he addressed was the possibility for parents with children in Thompson to attend Molloy if the school was not closed as it is in close proximity. The board gave thanks.

Javaria Sandiford, 241 Highland Street said she has emailed the Superintendent, board members and Mayor regarding questions asked by her and not answered. She doesn't understand why mediation was not used. She is speaking out for parents who are not able to attend these meetings but are still very much concerned.

She stated that Superintendent Cavallaro was going to research why my children were sent to Savin Rock School. I have to wait to see if they can go to the school I would like them to attend. Students on my street are going to three different schools. She wanted to know why her child was left all alone in his classroom and not allowed to visit another school while all his classmates were able to do so. He was very hurt by this. She also said that the timing of moving items from the school on Bike Day was very emotional for the students attending camp. They could not even ride their bikes with all the trucks in the yard. The emotional impact on these kids was unbelievable. You should have more feelings for what our children are going through. She wants an answer to her questions and would like mediation to be looked into. The board gave thanks.

Cythia Ortez, 29 Oleander Avenue stated that the parents are not going away that the school is the heart of the community and parents have started a referendum along with a petition to stop the closing of Molloy and Thompson and the move to Yale. She wants to come back and have everyone in the city be able to vote again on this. The board gave thanks.

Nancy Rossi, 12 Robin Road finds it upsetting that mediation was asked for and the board was not consulted and should have been able to vote on this. This could cost the city money if it goes forward. You have to pay lawyers and have a settlement. You are in arbitration now with the union with their contracts why wouldn't you sit back and

mediate; it would be cheaper than going to court. The parents aren't going away. I support them and what they are doing is being done legally.

She also agrees that the timing of the move should not have been done while camp was in session. She believes in compromise and could have gone along with the move to Yale-West if Molloy was kept open. She will track the financial aspects of this move and wanted to know about the furniture. It is her understanding the Blake Building was turned over to the City. What is happening to the furniture? There is nothing wrong with the furniture at the Blake Building it can be used once the move to City Hall takes place. She is going to pull all the paperwork on the \$30,000 move. She also will get the information from the man who spoke about the rink and get information from him. The parents are here and will vote in September.

Mrs. Rossi said she specifically asked for certain things in her F.O.I. Request and if she receives everything she asked for she will withdraw her formal complaint. The board gave thanks.

Public session closed at 7:30 PM

## **C. REPORTS**

### **C.1. Administration**

Before beginning it was stated that there will be no action taken tonight on item 10-36 As we want to get C.A.B.E. to weigh in on this.

Raffaella Fronc talked about the Yale Partnership the entire presentation will be put on the website by Patti Fusco. A copy of the presentation is attached as Exhibit C.

Yale has been very generous in their support of our students and teachers. All teachers receive a free Peabody pass and teachers and class can take a free guided tour.

Eric Murillo asked who makes the decision who attends some of the seminars. He was told if there are three biology (example) classrooms all three classrooms are invited to attend.

Dorinda asked why all classrooms didn't go to the events. Some events only had 1 class attending. She was told it was up to the individual classroom teacher. They all received packets and invitations. Anne Druzolowski said that this year we will send the packets to all the PTA Chairs to bring this to their attention.

Dorinda said that Yale has committed to one million dollars with respect to science and math. She has seen the science but asked Raffaella about the math. Raffaella works in the science field and only knows about science activities offered.

Superintendent Cavallaro said that Jolene is on vacation this week but is here tonight to update us on the employee status.

Jolene stated she emailed Marylou a copy of the information for board members.

**Update-Employee Status**

**As of July 14, 2010**

-All staff members who either received a voluntary transfer, involuntary transfer or pink slip have been notified prior to June 24, 2010.

**Certified Employees:**

-Seventeen teachers of the fifty four non-tenured teachers have been recalled:

Twelve elementary teachers (10 Full time and 2 Half time)

Three at Forest

Two at Washington

Two and One halftime at Mackrille

One at SRCS

Halftime at Pagels

Two at Carrigan

Three science teachers

Two at WHHS

One at Bailey

One instrumental music teacher at Bailey Middle School

One general music at elementary level

**Noncertified Employees:**

-Paraprofessionals:

Last twenty employed received a pink slip

Twenty nine other paraprofessionals received an involuntary transfer

-Custodians

Six received a pink slip

Twenty received an involuntary transfer

Of the twenty seven moved to Food Services

One 10 month security

Update as of 7/1/10 six in order of seniority have been temporarily transferred back to custodial positions open by workers' comp

-Clerical

Four received a pink slip

Four received an involuntary transfer

-Food Services

Nine received a pink slip

We held two meetings one on June 15<sup>th</sup> and one on June 23<sup>rd</sup> at the Blake Building for employees who wished to attend with a representative from the Labor Department. Both meetings were well attended. Many questions were answered with regards to the filing procedure for unemployment. Employees were also given information on other resources available to them such as medical coverage, resume writing and job searches.

Eric Murillo asked if any of the last 20 paras that received a pink slip were medical paras and was told no they were not. If moved medical paras were moved into other medical para positions.

Howie Horvath asked how many teachers were laid off from the original number of 54. 37 teachers are still laid off.

Neil said we do have some openings. Last Friday we received notice from a physics teacher in the high school and we hope to have some applicants for that position shortly. He thanked Jolene and said he brought some elementary teachers back and if we receive more retirements two of the kindergarten classroom size is high and he would like to make it lower. 24 is the average class size. There are 930 students at Carrigan and 980 at Bailey and we have been in good shape at the high school all along.

Neil stated that they brought back teachers to reduce class size with money received from City Council.

Toni Paine asked if kindergarten enrollment was down. Yes kindergarten enrollment is down slightly but the 1<sup>st</sup> and 2<sup>nd</sup> grade enrollment is higher and we have added a couple of classes.

Dave Cappetta gave an update on the budget and said he is processing the last quarter of the fiscal year and reviewing it then going through the budge and will run a year end report. The auditors are coming in two weeks to look at the records. State funding determines many of our grants and he is working on the report now. The actual budget for last year will be ready on August 10<sup>th</sup>. They are meeting with principals to check their ordering for next year.

Howie Horvath hopes the guidance offered to the principals will be better this year because it will be very difficult financially.

Eric Murillo asked how the process of the concession stand at the rink works. Dave Cappetta said the first year he was here the finance director said we are renting it out so it doesn't have to go out to bid. Now we ask people to offer an amount to rent space and we don't take a percentage of the receipts. He was told we take the most cost effective bid; we offer it to whoever bids highest. This rent goes into the City's General Budget.

Toni Paine asked if the stadium's concession stand was run the same way. Dave said yes, they supply their own equipment.

Eric asked how does the \$10,000 clause works? Dave said that the City has a purchasing policy for anything under \$10,000 and anything over \$10,000 goes out to bid.

Dorinda said when we see the final budget this will give us the opportunity to say we can bring heat, electric etc. down and use that money for something else. For example the \$500,000 spent on heat included the four closed buildings and we can move some of that money.

Howie said transfers relate to the current budget and we will be talking about them.

Dave Cappetta said the city appropriates the bottom line and the board sets policy and procedure but does not have legislative authority.

Howie said ultimately we can switch money from one area to another as long as we don't go over the bottom line.

Dorinda requested a budget report every month. Dave said lots of expenses that are incurred in the first quarter are not seen until the last quarter. Dorinda would still like it. Howie said it is dangerous to infer from this but we can use it for informational help.

Mark said 90% of our budget is contractual money; \$200,000 heating, \$50,000 phone etc. We can move some of that money I know because of what you are saying with the closing of two schools there might be some money but it is difficult to be sure about this right now.

Eric doesn't want to be in the same predicament next year and stated we need to focus now on the budget.

Howie said it is important to work on the budget sooner rather than later and David and his team are starting early to flush out problems.

Patrick asked if it is too difficult and time consuming for Dave to send out a monthly report. Dave said it can be done.

Rob asked why are we having invoices from September that are not paid? Dave said that a bill may have been paid but not taken off the system. Rob asked how can we clear this up. Dave said in most cases the order is cancelled and the system is not notified and it is a lot of clean up. Dave is doing the re-checking on this now. Anne Druzolowski stated once Dave puts it in MUNIS it goes to the City to be paid.

Rob asked how detailed do you want the report to be. Toni Paine said a quarterly report would be more relative and we will need somebody to translate. Howie said we need to get this set up.

Eric asked who does the yearly audit and do we (board) get a copy of it. Dave responded that McGladrey & Pullen do the audit and you do receive a copy. Dave was asked if they were on track with the audit. Dave stated we are on track and are in to the 2010 audit and the auditors are here and will complete the audit by 12/31/10.

### **C.1. a. Status of Schools**

Status of negotiations – Neil stated we are in negotiation with the teacher union and if the process goes to arbitration December 1<sup>st</sup> is the latest. We are also in negotiations with the paras and administrators and all will impact the budget next year.

Neil stated that they have worked with **CREC** and have stuck to the time line on the restructuring of Carrigan and Bailey. Neil asked Jon Capone to help to track the inventory and monitor the move. Neil said most of the work has been done in house and the maintenance crew has really risen to the occasion. Jon said that Neil contacted him at the end of the year to help with the moving. He stated that the guy in the maintenance department have been helpful and cooperative. BKM organized the move and have finished today (July 19<sup>th</sup>). The biggest job was the wood class at Carrigan. Our guys set up everything and BKM moved them. Gary Grant handled the setup with his fellow workers and has been very helpful.

The art rooms have been changed into regular classrooms, sheet rock has been done, and the outside of Carrigan has been dressed up. Jon has contacted Beth Sabo to help with the trees, buses etc.

Steve Messina will do a walk through with Dr. Druzolowski tomorrow. The plan is to bring everything to Molloy. We will store things at Molloy temporarily. There have been no bumps in the road. Jon stated he has been at every school this summer except his home base WHHS.

Howie asked Jon if he was in charge of the move. No was his response.

Neil said that August 9<sup>th</sup> is the move date as the phone people required a four week lead time. Neil stated there are no plans to sell or move anything from the Blake Building. Eric stated then all storage will be at Molloy and all furniture will go back to the City. Neil responded yes, when sold.

Eric was concerned about the moving of the furniture taking place during normal hours when camp students were there. Jon said that they should have scheduled a field trip that day for the kids. He stated if they stay past 2:30 PM we have to pay overtime. Camp runs from 9:00 AM to 2:00 PM so we didn't have much time to move. BKM is done with the move.

Dorinda asked Jon to talk about the inventory. Dave said the IT computers are all tagged. Jon took inventory pictures of all things they cleaned out to make room for storage (old

filing cabinets etc.). Dorinda asked if that equipment just mentioned was inventoried. Yes. Neil said we will take an inventory of what is left. Jon said we have a record of what was discarded.

Mark Palmieri said isn't that what we are looking for the facility manager to do? Neil said they will look at the condition of the articles and we will save money because we won't have to wait for things to break we will be prepared.

Eric said he is glad we have cleaned out the schools and hope we can store some of the new stuff (chairs from the Blake Building and IT Furniture there. Any furniture items that belong to the city can be sold and we can throw out furniture.

Dorinda asked if the Yale move cost us more than anticipated. Neil said no the final cost has not been put out yet and Dave said we are right on budget.

Rob said that August 9<sup>th</sup> is the move date and asked where the next board meeting place will be. Neil said Carrigan to show the new building improvements to the board.

Howie said that we had better make sure they have adequate recording equipment for Marylou to use.

Neil said he received the actual charges against the board of education and will talk with Floyd tomorrow at 1:00 PM during negotiations.

Neil said we get requests to move students from one school to another on a daily basis. We are trying to hold the line and not move students. When we receive notice from the State Department about AYP we will make some moves. I am not going to move kids unless there is an extreme hardship. Neil will receive the information in two to three weeks if a school didn't make AYP. Howie asked if you will receive CAPT information as well. Neil responded yes.

Dorinda asked Neil if he consulted with Howie about the OCR (Office of Civil Rights) complaint. Neil said this board adopted a budget for financial reasons and we closed schools because we couldn't afford to operate them. Neil said he received a letter a month ago and up until today, July 19<sup>th</sup> had not seen the original charge. We have to plan a legal strategy. If the complaint were withdrawn there would be no cost to the city. Dorinda doesn't want to hear information from the Register. Neil said he sent a letter to each board member the day he received his letter. Eric asked if he still feels he doesn't want to mediate. Yes was Neil's response. Toni Paine said you deferred to legal counsel and I think that is when you should ask the questions. Neil stated that he had no knowledge of the factual allegations until today, July 19<sup>th</sup>.

Dorinda asked about the status of the CMT scores. She was told the scores will be available in September. Anne Druzolowski said a comprehensive report on the CMT and CAPT scores will be given to the board in September and we will look at the long term



projection. We will also have the discipline and attendance data in September. There are no warning signs with the URG. We are looking at the strands and how they relate to curriculum. This is a long term process and people are on vacation. For a district West Haven has an increase in math by vista of having a standard curriculum. She wants to see if it has an impact on the scores. We reviewed the curriculum material and they are being ordered along with additional teaching manuals. It is anticipated Carrigan will be a Title I School and math, science and reading resources are being coordinated. We need to collect data and report to you on the Arts. The Arts make us a more well rounded community.

Eric asked what other schools will possibly be Title I Schools. Washington, Forest and Savin Rock. Anne said the dollar amount is based on the last census (low income) and it is not based on how poorly you do.

Toni said on the AP Courses when the report is given out can we get who took the test at the end of the course. Yes and Anne feels if you take the course you should take the test.

Dorinda said the CMT scores focused on Math but Reading and Writing dropped a little. Anne said the State did also. Dorinda said now the scores will drop even lower with taking the kids from Thompson and Molly and moving them. Anne said when you better integrate our kids you will see better performance. Dorinda said we saw a gap and a big difference between Seth Haley and Savin Rock Math. What I am getting at is do we have a different plan for these students. Anne said yes we do for all students. Bailey will have more collaborative time and a more standardized curriculum and we have laid the groundwork for better performance down the road. Howie said when we restructured the district we consolidated resources in the remaining schools. We were in the business of education.

Mark asked if the integration of the Freshman Academy had been looked at. Yes, the data looks better than last year and as long as professional development continues it will close the gap. Toni said by redistricting the schools it should bring the different strands up. Anne said bottom line is you get what you expect. Dorinda agrees but said there is still a gap in the scores of some schools.

Howie said the focus for us as a board is what kind of policies do we create to support our schools and close the achievement gap. We really have to work hard to have a complete and comfortable understanding of the upcoming budget. There is \$10 billion coming down the pike and that is a lot of money for new reforms. That is the conversation we should be having and I hope we continue to focus on it.

Eric said we need to have the support and resources for our children to make sure they don't fall through the cracks. Anne said our single most important resource is our teachers.

Dorinda thanked Neil for doing a tremendous job of getting the class size down.

## **C.1. c. Board**

Eric thanked Raffaella, Neil and JoAnn Andrees for bringing us together with Yale. Neil said Raffaella does a great job. Patrick complemented the Superintendent and Assistant Superintendent for doing a great job of reorganizing everything. Toni Paine thanked Neil and Dr. Druzolowski for doing what needs to be done among many criticisms. Dorinda attended the WHHS, Bailey and Mackrille graduations and thanked Pam, Pat and Tony for a nice job. Mark complemented everybody for a great job and Jon Capone.

Rob wants to look at the evaluation component of the Superintendent and Assistant Superintendent's contracts in August in Executive Session. Neil said that would be fine.

Rob's pet peeve is that kids won't do well unless they feel secure. He would like to have Pam Gardner come before the board and tell us what she needs so we can see if we can do it. Eric said have her come in under facilities. Neil said let's talk with her and get some information and see what the cost would be and then go forward from there. Have her talk and put it in the facilities. Howie requested that we have Kurt Ogren come and be present also.

Sean Maher said your diligence in calling back teachers is appreciated. He is sorry we were not able to interview for the Assistant Principal at the high school and we need to do that to get the school year started. The interview team is 2 – 1 non-educator to educator. We need to look at the policy. There are 4 board members and two parents and we need to look at the policy. We can't change it before the current interview but we need to address it. Eric asked what the Assistant Principal takes care of. The assistant principal will take care of 9 – 12 scheduling, report cards, reports, transcripts, debits, PPT's, 504's, attendance and tardy issues. They handle students with the last name initials L – Z. Scott Shand handles the Freshman Academy, Kurt Ogren handles discipline 10, 11, and 12. Joe Lucibello's job is the one that is open.

Neil would like the posting to be more flexible and will work toward this in future postings. Eric said if the policy said 4 or 5 board members it might not be for educators only as Anne sets it up wonderfully. Toni agreed and said it is set up wonderfully. Neil said he needs four board members in a four hour block of time from 8 – 12 or from 2 – 6. Board members discussed times they were available. They are to send in a schedule when they are available. Anne needs board members to send the information to Howie and he sends it to Anne. Eric asked how many people applied. Eight applied and four were screened as a first cut. Eric asked for names but they were not to be given out publicly.

Sean said that Eric Pang is enjoying the Marines and the discipline from theatre and martial arts has helped him immensely.

RFP – The city stated there has been a flaw in processing the RFP. Before they can send out an RFP they advised it be put out to bid again. Eric asked if the same three companies we selected will bid on the RFP yes and nothing has changed was the

response. Dorinda asked when will we select someone and they come on board. If the process is complete by next week was Neil's response. Dorinda asked if we are using Joe Yacono's salary to pay for this and it won't go over his salary. Neil didn't want to say for sure. Dorinda said we didn't allocate for this and if it goes over the board didn't allocate for it. Neil said as long as we know where the money is coming from we have the right. Rob would like to see the signed contract and what we are paying for the cost. Neil said the person he brings in will come before the board and give us an overview and have progress reports. Eric would like a definite figure of what Mr. Yacono made along with his benefits. Dorinda said in all of our conversation we said Joe's salary would pay for this and we may have a problem with the union. Neil said we need to get an exact dollar amount of what Joe is making and I have asked David to do this and then we need to get a low bid price. We will be better off with a managerial firm. It is better for us to get that position out of the union. It will help us when writing a contract. Joe put 30 years of his life into this place and was a very good employee. Howie said that we are having this conversation based on the fact that we do not have our own purchasing ordinance and use the City's ordinance, correct? Neil said yes that is right. Howie said we were told that one of the benefits to hiring an outside organization was that they would help us negotiate all our contracts that ended on June 30<sup>th</sup>, 2010. Neil said yes. Howie asked for reaffirmation that none of the previously existing contracts had been signed to continue as new contracts (July 2010 on) for the new fiscal year. Neil said that no new contracts had been signed. Mark thanked the two young gentlemen who were taking a video of the board meeting.

#### **C.1. d. Committees**

Dorinda gave a brief overview of what transpired during the Parent/Community/Relations Committee meeting. Improving communication – parents can meet Neil at the High School. They discussed ways to reach out to parents who speak languages other than English through high tech communication; email, school mailings in other languages, hot line etc.

Rob said there is a BOC Meeting Thursday at 6:00 PM at City Hall. He will ask Mr. Carney to talk about the building ordinance at a meeting.

Mark said he would still like to keep the board separate from City Hall and Rob said the city was reimbursed \$376,000 to get the board over to City Hall and he doesn't think Mr. McCauley from City Council who is present at this meeting would like that very much.

Toni wants CAFE to come to a meeting and discuss the responsibilities and duties of a Board of Education. We are not legislators like the Council we are a policy making board. We have the City Council and the Board of Education. We want CAFE to come in and explain what our services are; we pay for it.

Eric said he doesn't believe he is controlling the board but does need to ask questions.

#### **D.1. Approval of Minutes**

**D.1.a. West Haven Board of Education Facilities Committee Meeting** held at the Blake Building, 25 Ogden Street, West Haven, CT on June 7, 2010 at 5:00 PM (Enclosure)

**D.1.b. West Haven Board of Education Regular Meeting** held at the Blake Building, 25 Ogden Street, West Haven, CT on June 7, 2010, at 7:00 PM.

**D.1.c. West Haven Board of Education Special Meeting** held at the Blake Building, 25 Ogden Street, West Haven, CT on June 16, 2010, at 6:00 PM. (Enclosure)

M. Toni Paine made the motion to approve D.1. a through D.1.c inclusive  
Rob Saley seconded the motion  
All board members present were in agreement  
Minutes D.1.a through D.1.c. inclusive are approved

**D.2. Resignations: (Certified)**

**10-52 Stanley Heller**, Technology Ed Teacher – Bailey Middle School  
Effective: End of the 2009/2010 School Year  
Reason: Retirement

**10-53 Gary L. Markesich**, Math Teacher – Bailey Middle School  
Effective: June 30, 2010  
Reason: Retirement

**10-54 Craig Brown**, Head JV girl's volleyball coach and varsity assistant girls volleyball coach – WHHS  
Effective: June 24, 2010  
Reason: Personal

**10-55 Beverly Poe**, Physical Education Teacher – WHHS  
Effective: August 31, 2010  
Reason: Retirement

**D.3. Resignations: (Non-Certified)**

**10-56 Silverio Mazzella**, Tradesman/Carpenter – Blake  
Effective: June 30, 2010  
Reason: Retirement

**10-57 George E. Kluth**, Assistant Custodian Pool - WHHS  
Effective: June 30, 2010  
Reason: Retirement

**D.3. Resignations: (Non-Certified) Continued**

**10-58 Barbara DiBianco**, Production Worker – Carrigan Middle School  
Effective: End of the 2009/2010 School Year  
Reason: Retirement

**10-59 Rose Maggiore**, Secretary, Pupil Services – Blake  
Effective: June 30, 2010  
Reason: Retirement

**10-60 Eugene Marchitto**, Tradesman/Steamfitter/Plumber – Blake  
Effective: June 30, 2010  
Reason: Retirement

**10-61 Carol Pniewski**, Production Worker - Bailey  
Effective: End of the 2009/2010 School Year  
Reason: Retirement

**10-62 Charles C. Shugrue**, Head Custodian – Thompson School  
Effective: June 30, 2010  
Reason: Retirement

**10-63 Jeanette D’Amico**, Production Worker – Carrigan Middle School  
Effective: End of the 2009/2010 School Year  
Reason: Retirement

**10-64 Joseph Yacono**, Director of Buildings and Grounds – Blake  
Effective: July 6, 2010  
Reason: Retirement

**D.4. Leave of Absence: (Certified)**

**10-65 Kristen L. Adanti-Pedersen**, Reading Teacher – Carrigan  
Effective: 2010-2011 School Year  
Reason: Personal

Mark Palmieri made the motion to approve D.2. 10-52 through D.4. 10-65 inclusive  
Rob Saley seconded the motion  
All board members present were in agreement  
D.2. 10-52 through D. 4 10-65 inclusive were approved

**D.5. New Hire: (Certified)**

**D.6. New Hire: (Non-Certified)**

**D.7. New Business (No Vote was taken put on hold)**

**10-66 Academic Integrity Policy**

**Move To Approve**

**F. Informational:**

Howie asked if there were any questions on informational. There were none.

Howard Horvath asked for a motion to adjourn the meeting.

Mark Palmieri made a motion to adjourn the meeting

Patrick Egolum seconded the motion

All members were in favor

The meeting ended at 9:55 PM

Respectfully submitted,

Marylou Amendola,

Board Secretary